

Action Plan – EIT Review of Adult Services

No.	Recommendation	Proposed Actions/Progress	Success Measures	Savings/Cost	Lead Responsibility	Finance Manager	Completion Date
1	Deletion of current Head of Adult Strategy and Head of Adult Operations	Deletion of both Head of Service posts	Head of Service posts deleted (September 2011)	-	J Humphreys	M Graham	1 September 2011
2	Creation of new Head of Adult Services post	New Head of Adult Services post created	Head of Adult Services in post (September 2011)	-	J Humphreys	M Graham	1 September 2011
3	Subject to Cabinet approval agreement to delegate authority to the Corporate Director for Children, Education and Social Care in consultation with the Cabinet Member (Adult Services and Health) to implement the final revised staffing structure following consultation with staff and Unions with the agreed level of identified Annual savings.	Consultation period was until 07/06/2011. Trade Unions have agreed we can move to implementation. Interviews commencing week beginning 30.05.2011.	Implementation of new structure in place September 2011	£200k savings to be achieved 2011/2012. £400k savings from 2012/13 onwards	J Humphreys	M Graham	1 September 2011

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4	Subject to Cabinet approval agreement to delegate authority to the Corporate Director for Children, Education and Social Care in consultation with the Cabinet Member (Adult Services and Health) to review Adult Mental Health/Learning Disabilities (MH/LD) Care Management arrangements following the outcome of the LD/MH Review of Resources.	No action will be taken until outcome of LD/MH resource EIT Review, which has just commenced.	Review of LD/MH Care Management arrangements	No savings identified currently	J Humphreys	M Graham	Spring 2012